



Main Office
1600 N. Huron River Drive
Ypsilanti, MI 48197
734-662-2265

Drop-In Center
102 N. Hamilton Street
Ypsilanti, MI 48197
734-485-2222

www.ozonehouse.org

Employment Posting

Position: PrideZone Facilitator

Direct Supervisor: PrideZone/Outreach Coordinator

Status: Part-time, Non-exempt, Hourly, not eligible for benefits

Base Salary: \$15

Hours: Must be available Wednesday or Thursday evenings from 5:45 PM- 8:15 PM*

Schedule shall vary each week – Must commit to 5-7 hours per month.

Application Instructions: Send cover letter and resume to joinus@ozonehouse.org. (no calls). Indicate "PrideZone Facilitator" in the subject line.

Deadline: Resumes will be reviewed as received; position will be posted until filled.

Commitment to Anti-Oppression

Ozone House requires an atmosphere of cultural sensitivity and valuing diversity. Employees of Ozone House are expected to recognize and accept personal responsibility for increasing their own cultural awareness and to consider how their perceptions about culture affect their relationships with others. Ozone House is committed to Diversity, Equity, and Inclusion and fosters an anti-oppressive environment to support the recruitment and retention of employees.

Position Summary

This position is responsible for co-planning and co-facilitating the weekly LGBTQIA+ youth group and related activities. Duties may include organizing community presentations and trainings, coordinating and chaperoning field trips, leading group activities, participating in community events and task supervision of professional interns.

Education Qualifications

* Commiserate experience and skills will be considered in lieu of level of education/licensing/credentials, etc.

- Bachelor's degree in Social Work or related field preferred

Experience Qualifications

- At least two years' experience working with high-risk youth. At least one year must be working with youth who identify as LGBTQIA+
- Understanding of LGBTQIA+ issues and community dynamics and how to incorporate this understanding into working with and educating youth
- Flexibility in scheduling



Main Office
1600 N. Huron River Drive
Ypsilanti, MI 48197
734-662-2265

Drop-In Center
102 N. Hamilton Street
Ypsilanti, MI 48197
734-485-2222

www.ozonehouse.org

- Proven experience engaging with diverse identities, including intersecting identities of race, ethnicity, socioeconomic background and sexual orientation, gender identity, and gender expression.
- Commitment to best practices including Positive Youth Development, Harm-Reduction, Housing First and Trauma Informed approaches
- Work requires effective written and verbal communication and interpersonal skills; ability to motivate teams to produce quality work within tight timeframes and simultaneously manage several projects; ability to participate in and facilitate groups, and knowledge of group dynamics.
- Possess strong work ethic and ability to take initiative. Demonstrate a high level of personal and professional integrity and trustworthiness.
- Successful completion of pre-employment and annual background check; valid MI driver's license, current insurance, and access to reliable transportation.

[Position Specific] Duties:

- Help develop and implement weekly activity-based, social support group and workshops for LGBTQIA+ youth.
- Support the Outreach and Pridezone coordinator with collaboration with other groups, organizations, and agencies in the larger community.
- Work with the PrideZone and Outreach Coordinator to monitor and evaluate service integrity and effectiveness, working within the framework of continuous quality improvement.
- Maintain cleanliness and organization of spaces utilized for groups and workshops.
- Assist in goal and program implementation, maintain required reports for the PrideZone program to help maintain required statistics for monthly reports, and evaluation of program effectiveness.
- Attend, and participate in monthly PrideZone Facilitator meetings as scheduled.
- Provide and document crisis intervention and refer to other services or Ozone House staff as needed.
- Represent Ozone House at community events and conduct oneself in an ethical, mature and professional manner with honesty and integrity, welcoming clients, coworkers and other stakeholders with dignity and respect.
- Adhere to the Mission, Values and Vision of Ozone House incorporating equality, opportunity and inclusiveness for all stakeholders.

Other Duties and Expectations:

- Be familiar with and use the NASW Code of Ethics, State of Michigan's Mental Health Code and Ozone House policies and procedures to guide practice and decision making.
- Serve as a member of the agency's EOW Team to support Diversity, Equity and Inclusion efforts, social justice strategies, as well as a safe and productive organizational culture.



Main Office
1600 N. Huron River Drive
Ypsilanti, MI 48197
734-662-2265

Drop-In Center
102 N. Hamilton Street
Ypsilanti, MI 48197
734-485-2222

www.ozonehouse.org

- Interact effectively with peers and staff. Required duties are performed with an awareness of the impact upon agency structure as a whole.
- Maintains individual credentials and participation in education and training as necessary to maintain current competency in skill areas necessary to perform job duties.
- Follows oral and written direction completing tasks as assigned by due dates.
- Maintains working knowledge of software applications used in performance of daily duties.
- Represent Ozone House at community events and conduct oneself in an ethical, mature and professional manner with honesty and integrity, welcoming clients, coworkers and other stakeholders with dignity and respect.
- Adhere to the Mission, Values and Vision of Ozone House incorporating equity, opportunity and inclusiveness for all stakeholders
- Perform additional duties as assigned.

Work Environment, Physical Demands, & Travel

This job operates in a professional office environment with occasional community outings. This role routinely uses standard office equipment. While performing the duties of this job, the employee is regularly required to talk or hear as they will have very high levels of interaction. This position will be expected to travel to partner locations, housing sites, community events, and trainings. May assist with lifting boxes and climbing stairs. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Position Classification, Type, & Expected Hours of Work

This is a part-time, less than 9 hours/month non-exempt position. The days and hours of work are coordinated with the PrideZone and Outreach Coordinator and EOW Director. This position may be requested to work weekend or evening events as scheduled.